

# Certificate of Completion



*2021 Ethics Compliance Training AB1234*  
*2/6/2021*

**Brian Bowcock**

Three Valleys Municipal Water District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

# Certificate of Completion



*2021 Sexual Harassment Prevention Training*  
2/13/2021

**Brian Bowcock**

Three Valleys Municipal Water District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# *Certificate of Completion*



## **Governance Foundations - TVMWD**

Claremont, CA - December 17, 2013

**Mr. Brian Bowcock**

Three Valleys Municipal Water District

  
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Neil C. McCormick, CSDA Executive Director

  
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Stanley Caldwell, CSDA Board President

California Special Districts Association